

GATX Rail Europe is a leading, full-service railcar lessor offering a high quality and diversified fleet to over 20 European countries. With an experienced, service-oriented team, we are focused on making railcar leasing and rail transport simple, efficient, and seamless thus we have strategically located offices across Europe. At GATX we empower, develop, and recognize our people, building a culture of excellence, accountability, and respect. We value diversity and open communication to create a collaborative environment. Together, we achieve more and embrace change by challenging the status quo.

To support our growing organisation we are currently looking for a charismatic and negotiation-strong leader who will take responsibility for Strategic Procurement in the freight wagon environment while professionally steering our GCU Claim Management.

Team Lead GCU Claim Handling & Strategic Procurement (m/f/d)

Your main responsibilities:

- Lead and further develop the Strategic Procurement function
- Establish, negotiate, and conclude framework agreements with Railway Undertakings (RUs), logistics service providers, material suppliers, and refurbishment workshops
- Functional and disciplinary leadership of the European GCU (General Contract of Use) Claim Handling Team
- Full responsibility for claim management in line with the GCU, including escalation handling
- Develop and implement sustainable procurement strategies

- Monitor KPIs, manage suppliers, and assess risks
- Collaborate closely with Technical Operations, Market Operations, Finance & Controlling, and Legal

We offer:

- attractive and well equipped workplace in the heart of the city centre
- leadership responsibility in a strategically relevant role
- international working environment with room for initiative and influence
- appropriate remuneration and social benefits of a modern company
- flexible working time including home office model
- close cooperation and exchange of experience with other skilled teams within the GATX group
- opportunity for professional development with wide range of trainings

You are a good fit if you have:

- Several years of experience in strategic procurement, ideally in the freight wagon industry or logistics
- Solid knowledge of the GCU is an advantage
- Proven leadership experience
- Extensive expertise in contract drafting, negotiation, and claim management
- Excellent communication and facilitation skills
- Analytical, structured, and solution oriented mindset
- Hands on attitude
- Very good command of Polish and English
- Willingness to travel (approx.20%)

We are looking forward to receiving your application!

Join our GATX team and let's make railcar leasing easier together.

Apply now

Want to learn more about us? Watch our video here!


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