



GATX Rail Europe is a leading, full-service railcar lessor offering a high quality and diversified fleet to over 20 European countries. With an experienced, service-oriented team, we are focused on making railcar leasing and rail transport simple, efficient, and seamless thus we have strategically located offices across Europe. At GATX we empower, develop, and recognize our people, building a culture of excellence, accountability, and respect. We value diversity and open communication to create a collaborative environment. Together, we achieve more and embrace change by challenging the status quo.

To support our growing organisation we are currently looking for

Network Development Senior Expert (m/f/d)

We are looking for a highly experienced and driven professional to strengthen the strategic and operational development of our European workshop network. The role combines hands-on execution with ownership of transformation and future-proof network concepts - improving performance, resilience and long-term competitiveness.

Your main responsibilities:

- Lead future-proof network transformation by challenging existing setups and initiating new operating models, including innovative and greenfield approaches
- Shape future network concepts, capability standards and frameworks (incl. roadmaps, best practices, and governance for a future-ready network)
- Drive supplier and capability development roadmaps from concept through execution to close capability gaps and enable scalability

- Own end-to-end supplier performance and governance (quality, delivery reliability, cost efficiency, responsiveness), defining KPI frameworks and enabling corrective and preventive actions
- Support network footprint expansion and develop new supplier opportunities aligned with strategic, geographical and technical requirements
- Lead contracting and commercial steering (framework agreements and supplier negotiations) to secure sustainable performance and constructive partnership
- Act as key cross-functional interface across Workshop Management, Technical Operations, Maintenance and Sales & Service ensuring alignment with operational and customer needs
- Identify operational, capacity and supply chain risks and lead transformation initiatives that enhance network resilience and flexibility

We offer:

- attractive and well equipped workplace in the heart of the city center
- interesting job where you can meet diversified challenges and tasks every day
- international working environment, shaped by team work and a great atmosphere
- appropriate remuneration and social benefits of a modern company
- flexible working time including home office model
- close cooperation and exchange of experience with other skilled teams within the GATX group
- opportunity for professional development with wide range of trainings

You are a good fit if you have:

- Master's degree in Engineering, Supply Chain Management, Business Administration or a related field
- Min. 8 years of experience in supplier development/management, network management/operations or technical procurement/purchasing within an industrial or manufacturing environment, preferably in the rail industry
- Proven track record in improving supplier performance and delivering measurable business impact
- Strong experience in contract negotiation, stakeholder management and cross-functional project execution
- Ability to operate effectively at both strategic and operational levels
- Strong analytical mindset and structured approach to problem-solving
- Fluency in English; other European language is a plus
- Willingness to travel internationally

We are looking forward to receiving your application!

Join our GATX team and let's make railcar leasing easier together.

Apply now

Want to learn more about us? Watch our video here!

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